

**AAALA MEMBER SURVEY – OCTOBER 2024**

**1. Where do you work?**

North, South, East, West, Beaudry (Central Office), Region Office

**2. What department do you represent?**

Early Education, Elementary, Secondary, Adult School, School Support, Unit J

**3. How do you feel about your working conditions right now?**

1. It is great. I am all in!
2. There are challenges. I am all in.
3. I am struggling and getting the right support I need.
4. I am struggling and I need the right support.
5. Most days I feel I cannot do this work any longer.

**4. Are you thinking about voluntarily returning to your former classification (self-demoting) or leaving the district?**

1. Yes
2. No
3. Maybe

**If you answered YES, you are considering:**

1. Voluntarily returning to your former classification (Self-Demotion)
2. Retiring
3. Medical/illness
4. Approved leave paid or unpaid
5. Resigning and looking for work elsewhere.

**If you answered YES, can you share why?**

**5. Are you able to voice concerns and struggles with your supervisor?**

1. Yes
2. No

**6. How many hours are you working a week?**

1. 40
2. 50
3. 60+

**7. Do you have the opportunity, when needed, to take flexible time?**

1. Yes
2. No

**If NO, explain why:**

**8. My Region/Unit supports EDP (Extra Duty Pay) requests.**

1. Almost Always
2. Often
3. Sometimes
4. Seldom
5. Never

**9. I am asked by my supervisor(s) to complete tasks during the weekend.**

6. Almost Always
7. Often
8. Sometimes
9. Seldom
10. Never

**10. Rank in order of most importance to you:**

1. EDP/Overtime (Extra Duty Pay)
2. Flexible Time
3. Quiet Weekends and evenings (No requests via emails, calls, texts from supervisors/Central Leadership)
  1. 0 = Not Important At All
  2. 1 = Of Little Importance
  3. 2 = Of Average Importance
  4. 3 = Very Important
  5. 4 = Essential

**11. Should AALA affiliate with a local, state, or national union?**

1. Yes
2. No